The Environmental League of Massachusetts Action Fund is looking for college students, high school seniors, and recent graduates to be part of our Campaign and Advocacy Fellows program. Join us and help elect environmental champions, advance strong environmental policy, and build the power of the environmental community in Massachusetts.

Our fellowship program consists of the four sessions described below. Applicants may apply for multiple sessions. A minimum 8 week commitment of 15-20 hours per week is required but exact start and end dates are flexible. Fellows that do exemplary work will have preference over new applicants if they wish to stay or return for a later session.

**Session 1 - February through May**
- Location: 90% ELM's Boston office, 10% campaign work across MA
- Duties: 75% campaign research and advocacy, 15% in-office campaign work, 10% in-district campaign work (door knocking, phone banking, etc)
- Some nights and weekends encouraged
- 15 - 20 hours/ week, $15/ hour or academic credit

**Session 2 - June through August**
- Location: 75% ELM's Boston office, 25% campaign work across MA
- Duties: 75% advocacy, data management, research, and in-office campaign work, 25% in-district campaign work (door knocking, phone banking, etc)
- Some nights and weekends required
- 15 - 20 hours/ week, $15/ hour

**Session 3 - September through November**
- Location: 50% ELM's Boston office, 50% campaign work across MA
- Duties: 50% advocacy, data management, research, and in-office campaign work, 50% in-district campaign work (door knocking, phone banking, etc)
- Some nights and weekends required
- 15 - 20 hours/ week, $15/ hour or academic credit

**Qualifications**
- Excellent verbal and written communication skills
- Strong research, data management, and notetaking skills
- Excellent organizational skills and attention to detail
- Commitment to environmental advocacy
- Self-starter with the ability to work collaboratively
- Community outreach or political campaign experience a plus

**How to Apply**
Submit a cover letter and resume as a PDF to jobs@elmaction.org. Please address your cover letter to Katie Burnett. Indicate that you are applying for the fellowship program and which session(s) you are applying for in the subject.

*ELM is an equal-opportunity employer and we strongly encourage applications from all interested candidates. We do not discriminate on the basis of race, heritage, religion, national origin, citizenship, age, ability, sex, gender, or sexual orientation.*